



Canadian Blood Services
Soci t  canadienne du sang

2014 SALARY LIST OF CANADIAN BLOOD SERVICES EMPLOYEES
EARNING OVER \$100,000

Each year, Canadian Blood Services discloses the names and positions of its employees who earned \$100,000 or more in the previous calendar year. 2015 marks the tenth year we have made this information available to all Canadians. This disclosure is consistent with Canadian Blood Services' philosophy of operating with openness and transparency.

Last Name	First Name	Position	Salary Paid	Taxable Benefit
ACKER	JASON	Scientist	134,823	36
ACKWOOD	SCOTT ALLAN	Manager	115,150	34
ACRES	KENDALL	Manager	116,413	33
AISTON	STEVE	Manager	112,454	33
AKERS	JAMES	Associate Director	120,036	35
ALLAN	SHEILA	Registered Nurse	106,484	25
ALPORT	DR. EDWARD	Physician	258,683	70
AMER	ELIZABETH	Manager	100,775	30
AMIN	KALPANA	Manager	112,187	30
ANDERSON	CORINNE	Manager	115,170	31
ANGUS	NANCY	Director	185,452	52
ASHFIELD	ELAINE	Director	176,842	49
ASHRAF	MUHAMMAD KAMRAN	Analyst	105,267	30
BAGLOLE	DAWN	Supervisor	105,123	29
BAGNAS	CLARIZA	Registered Nurse	103,117	26
BAIZANA	ALISON	Director	125,622	37
BANNING	NANCY	Manager	101,319	30
BARR	GERALDINE	Technologist	104,069	26
BARWELL	JANET	Supervisor	101,289	28
BEAUBIEN	HENRI	Charge Technologist	102,150	25
B�DARD	JEAN-PAUL	Vice President	330,416	12,040
BENNETT	JUDIE	Director	210,839	257
BERGERON	SUZANNE	Director	135,730	41
BERNARD	JOSEPH	Manager	105,624	31
BESSETTE	EMMA	Supervisor	109,178	30
BIALOBZYSKI	DENISE	Manager	101,351	28
BIEMANS	JENNIFER	Director	126,746	38



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Last Name	First Name	Position	Salary Paid	Taxable Benefit
BLACKWELL	ANNETTE	Manager	114,510	34
BOBAWSKY	ROBIN	Manager	114,469	31
BOUCHER	LORIE	Director	101,832	33
BOULTON	MARTELLA	Supervisor	105,489	29
BRANCH	DONALD	Scientist	120,983	27
BRANDON	DEBRA	Analyst	101,887	30
BUCHANAN	KEITH	Planner	117,294	34
BUECKERT	IRENE	Associate Director	110,157	9
BULLOCK	LORRAINE	Manager	104,657	30
BURKARD	RITA	Manager	113,065	31
BYLHOUWER	PAUL	Manager	106,794	31
CALDWELL	GAIL	Manager	113,992	1,755
CAMPBELL	ANNE	Director	134,109	39
CAMPBELL	JAMES	Director	108,565	34
CARSON	DAVID	Associate Director	133,568	38
CHALMERS	SHERYL	Manager	101,418	30
CHARGE	SOPHIE	Associate Director	128,706	37
CHASE-WEEKES	SHEILA	Manager	117,039	34
CHOQUET	CHRISTIAN	Vice President	310,190	11,965
CHU	KWEI	Manager	113,301	33
CHUGH	SINDHU	Analyst	102,626	30
CLOUTIER	REYNALD	Director	142,641	42
COLBOURNE	ADELE	Manager	101,514	29
COLEMAN	WILLIAM	Director	128,095	37
COLWELL	KEITH	Director	140,552	41
COMPTON	JUDITH	Associate Director	140,429	42
CORNICK	JAMIE ALLAN	Developer	107,525	31



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COTE	JACQUELINE	Technologist	105,833	27
COURTNEY	THOMAS	Planner	105,707	31
COUTURE	CHANTAL	Manager	111,888	33
CYBULSKI	STANLEY	Associate Director	129,636	38
DADLANI	KISHORE	Analyst	102,106	30
DALY	GLEN	Manager	113,694	34
DAWSON	ROSANNE	Legal Counsel	121,994	34
DE JONG	DIANNE	Registered Nurse	102,876	20
DEAN	ZABEENA	Trainer	101,419	1,778
DEANS	DYLENE	Registered Nurse	121,985	14
DELANEY	SEAN	Associate Director	125,405	33
DERKSEN	PAUL	Manager	108,196	32
DEVINE	DR. DANA	Chief Medical & Scientific Officer	399,435	13,705
DIBDIN	NICHOLAS	Manager	110,718	32
DODDRIDGE	LINDA	Manager	102,331	30
DOLNIK	TONY	Manager	116,157	1,675
DONNISON	MARK	Vice President	277,056	11,556
DOUZIECH	JANICE	Supervisor	109,574	29
DUALE	NABIL	Analyst	127,355	32
DUBINSKY	KELLY	Analyst	108,829	32
DUGUAY	MARGARET	Manager	103,061	28
DYCK	LINDA	Manager	114,401	24
EGAN	WILLIAM	Manager	103,795	31
ELMOAZZEN	HEIDI	Director	153,675	41
ENGEL	BARBARA	Supervisor	102,811	28
EVASUK	JOHN	Analyst	101,374	29



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EVES	PATRICK	Manager	106,171	31
FALLIS	ROBERT	Associate Director	131,900	38
FEARON	MARGARET	Director	370,747	103
FEATHER	ALISON	Manager	101,217	30
FERGUSON	BILL	System Architect	125,290	36
FERNANDES	OSCAR	Manager	111,000	33
FILLION	MARIE-CLAUDE	Director	136,644	39
FLAHR	FRANCINE	Registered Nurse	105,709	26
FOSTER	MICHAEL	Director	166,616	48
GAGNE	DARLENE	Technologist	113,993	30
GAJRAJ	COLIN	Developer	109,152	26
GALE	WATSON	Vice President & General Counsel	351,686	12,117
GALLI	DENNY	Manager	108,103	31
GANDHI	VIRAL	Technologist	111,850	27
GARCIA	YVES	Director	161,517	47
GILCHRIST	JOEL STEPHEN	System Architect	120,839	35
GILL	BALKAR	Associate Director	120,597	33
GLICK	BARBARA	Designer	119,156	28
GOLDMAN	DR. MINDY	Director	457,323	97
GRATTAN	ALAN	Manager	107,789	32
GREGSON	JONATHAN	Manager	128,151	38
GUIMONT	CLAUDE	Senior Consultant	106,095	31
GUNN-KRUSPE	MARILEE	Director	119,965	35
HALE	JANE	Director	115,007	
HALPENNY	MICHAEL	Manager	107,483	32
HANNACH	DR. BARBARA	Physician	251,525	



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HANNON	DR. JUDITH	Physician	296,506	54
HAUN	SHERRY	Manager	100,897	30
HAUN	MATHIAS	Director	138,888	41
HAWES	D. GORDON	Associate Director	115,812	34
HAWKINS	DIXIE	Technologist	107,097	29
HERNANDEZ	MARIETTA	Technologist	110,515	27
HISKO	TAMARA	Legal Counsel	121,838	36
HOUGH	RONALD ALAN	System Architect	106,000	31
HOWE	DAVID	Director	202,586	58
HOWE	JACQUELINE	Manager	111,952	30
HRUSCHKA	COLETTE	Manager	108,139	32
HRYTZAK	JUDY	Manager	113,492	1,749
HUTTEN	COLETTE	Associate Director	137,144	160
ISON	TAMMY	Manager	110,150	33
JENKINS	R. CRAIG	Manager	130,495	38
JOBES	SUSAN	Manager	110,853	1,687
JONES	CATHY	Manager	104,248	31
JONES	JUDY	Associate Director	106,838	29
KAHWASH	DR. EIAD	Physician	168,662	43
KELLY	STEPHANIE	Manager	104,689	31
KENNEDY	MAUREEN	Manager	106,083	30
KENNEDY	MARJORIE	Manager	111,621	1,074
KENT	ANTONY	Director	121,486	36
KEONG	LAI-WA	Analyst	101,590	27
KILLEEN	DONNA	Director	128,016	38
KOLYNCHUK-SIMPSON	GLENDA	Manager	107,992	29
KROL	DAVID	Director	143,305	39



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LAGRANDEUR	ELIZABETH ANN	Director	121,396	36
LAKHRAM	KAREN	Registered Nurse	124,873	17
LAM	SEUNG-MING GARY	Technologist	101,610	29
LANDREVILLE	JEAN	Manager	104,284	31
LANE	DR. DEBRA	Physician	397,316	76
LARGE	ANTHONY	Manager	118,911	34
LASHLEY	ROSANNA	Associate Director	111,892	33
LAW	EDWARD	Manager	104,150	31
LAZARUS	ALAN	Scientist	116,892	35
LE FRESNE	WANDA	Associate Director	117,093	31
LEBLANC	ODILE	Registered Nurse	122,358	26
LECLAIR	MARCEL	Director	184,160	
LEGUARD-WHITE	DANIELLE	Manager	103,272	31
LEMAY	LORNA	Director	129,800	14
LESLEY	DR. PETER	Physician	177,938	50
LETCHER	BRENDA	Manager	101,873	28
LEUNG	DANITA	Specialist	114,909	34
LIN	HENRY	Director	170,139	48
LITTLE	ANDREW	Director	157,593	45
LLEWELLYN	DAVID	Analyst	101,300	31
LOFTUS	PATRICK	Coordinator	105,135	947
LOUGH	RICHARD	Manager	102,165	30
LOWES	KAREN	Team Lead	102,655	27
LY	HUNG	System Architect	111,565	32
MA	LESTER	Technologist	106,995	27
MACDONALD	KEVIN	Analyst	117,407	32
MACDONALD	PETER	Director	147,393	38



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MACGOWAN	MARK	Director	150,958	44
MACLEOD	JAMES	Analyst	105,213	31
MAINELLA	MARY	Manager	115,614	33
MARIER	DIANE	Manager	102,568	30
MARIPALLI	RAJESH	Manager	107,569	30
MARSHALL	ROBERT	Analyst	104,644	31
MARTIN	ANDRE	Designer	102,048	30
MARTINS	MARIA	Registered Nurse	116,262	
MATSUMOTO	SUSAN	Director	154,338	41
MAZERALL	JOHN	Manager	115,541	34
MCANULTY	SEAN	Analyst	105,188	29
MCBRIDE	PETER	Director	130,297	38
MCCAFFERTY	LORY	Manager	113,353	33
MCCAULLY	SEAN	Analyst	109,283	32
MCCORMICK	JAMES	Director	116,737	32
MCINTYRE	LINDY	Director	139,654	41
MCTAGGART	KENNETH	Associate Director	174,554	49
MENIELLEY-BRUCE	LISA	Senior Consultant	103,458	31
MERCER	DENA	Associate Director	113,671	33
MERRICK	JOEL	Manager	108,325	31
MICHAELIS	RALPH	Chief Information Officer	259,899	11,499
MIEDEMA	MARGARET	Director	122,124	36
MILLER COWARD	LAURA-LEE	Registered Nurse	110,237	25
MISIK	DR. KARL	Physician	156,550	8
MIYAZAKI	MARTA	Analyst	124,551	29
MOHR	JAMES	Advisor	111,799	30
MOREAU	MARY-ANNE CAROLE	Manager	101,335	30



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MORRISON	NANCY	Trainer	104,806	29
MORRISSEY	STEPHEN	Associate Director	115,539	31
MOSS	STEPHEN	Manager	113,354	33
MOSTERT	KAREN	Manager	107,482	32
MOUSSEAU	MARC	Analyst	101,891	30
MUHAMMAD	IMRAN	Analyst	156,068	30
MULLINS	PAMELA	Director	119,414	35
MUMFORD	IAN	Chief Supply Chain Officer	423,848	12,455
MYZIUK	BRIAN	Manager	105,448	29
NAGI	AMARJIT	Analyst	130,909	31
NEVES	VIRGINIA	Supervisor	113,808	947
NEVILLE	TRACY	Analyst	104,079	25
NEWBURGH	MARK	Associate Director	110,564	33
NG	MICHIKO	Manager	119,564	33
NHU	PHUOC	Analyst	113,074	28
NI	HEYU	Scientist	126,204	36
NIELSEN	ROSEMARIE	Associate Director	128,416	35
OAKES CHARRON	BONNIE	Asst. Corporate Secretary	112,691	35
O'BRIEN	SHEILA	Associate Director	131,509	38
PALENYCHKA	MYROSLAV	Developer	110,412	27
PALMER	KIMBERLEY	Manager	104,477	31
PATEMAN	ANDREW	Vice President	369,277	12,027
PATTERSON	DAVID	Director	109,151	1,390
PEARCE	BEVERLY	Manager	111,223	30
PERRI	PAMELA	Manager	125,420	37
PERRY	CILLA	Manager	102,173	30



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PETERSON	SHELLEY	Supervisor	104,561	29
PIERSMA	JANET	Manager	103,756	30
PINEAULT	NICOLAS	Scientist	103,516	31
POCE	JANIS	Director	141,866	40
POIRIER	TOM	Director	178,230	171
PORT	PAULINE	Vice President & Chief Financial Officer	431,219	12,504
PRAJAPATI	NILESHKUMAR	Technologist	108,087	106
PRICE	SHELLEY	Manager	103,954	31
PRIMEAU	MIKE	Analyst	102,298	27
PRINZEN	HENDRIK	Director	158,692	46
PROUDFOOT	CATHY	Analyst	106,793	32
PRYZDIAL	EDWARD	Scientist	122,584	1,928
PURDY	SHANNON	Manager	103,257	34
QUADE	DEBRA	Manager	110,789	33
RAMIREZ-ARCOS	SANDRA	Scientist	113,249	33
RAMSAY	ANN	Manager	117,645	33
RATHWELL	ROBERT DAVID	Analyst	101,846	30
REMPEL	DEBRA	Manager	105,815	31
RICHER	LAURIE	Director	195,331	53
RING	MARGARET	Manager	116,099	34
ROBICHAUD	MICHAEL	Director	130,319	38
ROGERSON	MICHELLE	Director	132,831	36
ROMANS	ROBERT	Associate Director	124,383	36
ROOCROFT	JANET	Manager	104,730	1,732
ROTHERY	DUNCAN	Analyst	107,862	28
RYAN	DOUG	Analyst	101,821	30



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SAARIMAKI	LEIGH	Manager	100,132	21
SABOURIN	LUCIE	Manager	112,566	33
SAGAN	SUSAN	Technical Support	102,388	28
SAMPSON	REBECCA	Director	110,872	34
SAVAGE	EDYTHE	Manager	108,736	1,740
SAVVIN	ANDREY	Analyst	106,599	32
SAWATZKY	TRACY	Analyst	104,765	27
SAWDON	FRANCES	Manager	105,572	31
SCALIA	VITO	Associate Director	173,874	48
SCOTT	MARK	Scientist	140,970	302
SEED	MARK	Designer	112,948	32
SHAW	ROBERT ANDREW	Director	185,296	53
SHEFFIELD	WILLIAM	Director	144,808	42
SHER	DR. GRAHAM	Chief Executive Officer	737,157	21,219
SHIMLA	SUSAN	Associate Director	130,840	34
SIMPSON	LISE	Director	107,380	32
SITTER	BOB	Supervisor	105,403	22
SKEATE	DR. ROBERT	Associate Director	337,535	180
SMIRNYAGIN	MIKHAIL	Analyst	128,341	30
SMITH	STEVEN	Director	148,020	42
SMITH	ANDREE	Manager	105,121	32
SMITH	TRACY	Manager	103,724	31
SOCH	LORI	Manager	114,689	31
ST. LOUIS	MARC	Manager	102,556	30
STEED	ANTHONY	Director	151,810	44
STEPHENS	STEPHANIE	Manager	104,344	30
STUART	GLENN	Analyst	107,490	32



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STUCKER	ELIZABETH	Associate Director	113,671	33
SUMITRO	TONNY	Manager	113,703	34
SWANSON	JACQUELINE	Supervisor	119,350	1,778
TENDLER	PATRICIA	Supervisor	109,360	28
THEANDER	SUSAN	Supervisor	105,606	29
THOM	CHRISTOPHER	Manager	102,243	30
TORRANCE	SYLVIA	Associate Director	129,522	38
TOUPIN	NANCY	Analyst	106,582	30
TRIFUNOV	RICHARD	Director	144,674	42
TRUONG	TAN	Director	120,564	36
TUASON-ROBERTS	GERALDINE	Manager	101,057	27
VERPY	TRICIA	Registered Nurse	101,173	20
VEZINA	RON	Director	139,915	41
VIDAK	LINDA	Manager	100,841	30
VIOLINI	SANDRA	Registered Nurse	109,552	17
WARREN	COLLEEN	Manager	103,742	25
WEBERT	DR. KATHRYN	Director	371,140	102
WILCOX	SHAWN	Analyst	105,264	29
WILK	LOUISE	Registered Nurse	115,856	27
WOLFENDEN	DAVID	Senior Consultant	105,166	32
WOODS	EDWARD	Director	118,836	36
WOWCHUK	SHEILA	Supervisor	106,113	29
WRIGHT	ALISON	Manager	103,975	30
WRIGHT	PATRICIA	Technologist	102,136	27
YANOSIK	KATHLEEN	Registered Nurse	108,352	16
YEE	ED	Director	147,397	1,976
YETZER	KATHY	Associate Director	126,429	34



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YI	QILONG	Biostatistician	111,559	33
YOUNG	DR. DALE	Physician	353,454	77
YOUNG	KIMBERLY	Director	202,929	49
ZAMBONI	ZELJKO	Manager	102,460	30
ZHANG	XIAO	Analyst	141,275	30